

# **Broadbent Fold Primary School and Nursery School Uniform Policy - Draft**



In line with the Equalities Act (2010) we aim to ensure that any child, irrespective of protected characteristics (These are age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation) is treated fairly and with respect. The law states that the public sector equality duty includes a general duty to, “Foster good relations between people who share a protected characteristic and those who do not.” This policy can be adapted to suit individual needs.

It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours.

We believe a school uniform:

- Should be active.
- Promotes a sense of pride in the school.
- Gives a sense of community and belonging towards the school.
- Is practical and smart.
- Identifies the children with the school.
- Makes children feel equal to their peers in terms of appearance.
- Is designed with health and safety in mind.
- Supports all learners and needs.
- Suitable for our curriculum.
- Should be comfortable.

The governing body is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school’s vision and values.
- Ensuring that the school’s uniform is accessible and inclusive and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school’s uniform.

- Ensuring that the school's uniform is accessible and affordable.
- Ensuring compliance with the DfE's 'Cost of school uniforms' guidance.

The headteacher is responsible for:

- Reminding pupils of the school's uniform on a day-to-day basis.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.

Staff members are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Speaking with pupils not following the school policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the headteacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

### Role of the School

Non-compliance with the school uniform policy should be addressed immediately. At the first instance school will contact the parents/carers. Where there is continued failure to comply with the policy parents/carers will be invited in to school to meet with a member of the senior

leadership team to resolve the problem. Support will be put into place for families where needed.

### Cost

The school is committed to ensuring that the school uniform is affordable and accessible to all pupils and does not place an unreasonable financial burden on parents. The headteacher will ensure that the school's uniform policy does not discourage parents from applying for a place for their child. The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs.
- LAC and PLAC.

The school will not amend uniform requirements regularly and will take the views of parents and pupils into account when considering any changes to school uniforms.

### Equality

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are. The school will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible. The school will ensure that parents and pupils are consulted over any changes to school uniform, and that views and advice is sought specifically from pupils, and parents of pupils, who:

- Are transgender, including non-binary pupils.

- Have SEND and/or sensory needs.
- Are of a religious or cultural background that has dress requirements.

The school implements a gender-neutral uniform, meaning that pupils are not required to wear specific items based on their gender, and may wear any of the uniform items listed in the 'School uniform' section of this policy regardless of the legal sex recorded on the school's records. Transgender pupils are supported to access the uniform that best reflects their gender expression in line with the Equality Policy. The school ensures that pupils who are required to follow certain dress requirements, e.g. particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with the school's Complaints Procedures Policy.

The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams; however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

#### Hairstyles / Headwear

School will not accept extreme hairstyles, over large accessories or any style that is not neat and presentable. Pupils with long hair should also tie it back for safety reasons. Only small pieces of headwear are allowed in school colours. Headwear can be discussed on an individual basis with school.

#### Jewellery

Children may not wear jewellery to school - except for small studs and small slimline watches. Children must be able to remove their own earrings for Physical Education activities and swimming. Any piercings must take place during the summer holidays, which enables ears to

heal without any impact on their learning during school time. A waiver must be signed if ears need to be taped.

#### Other

Make-up or nail varnish is not permitted in school.

# Broadbent Fold Primary School and Nursery

## Active Uniform List 2025

Black tracksuit pants or black leggings  
White polo shirt or t-shirt – with or without school logo  
Red school track-suit top - with or without school logo  
Red fleece - with or without school logo  
Black shorts or skorts  
Black trainers – no branded logos  
Black or white socks



### Forest Schools

Wellies  
Waterproof jacket and pants or all-in-ones  
Warm clothes

Home will be contacted regarding Forest School Sessions