Broadbent Fold Primary School and Nursery School Improvement Plan 2025 – 2026



Context The Mission Statement for Broadbent Fold Primary School and Nursery is: 'Learning Today for Tomorrow's World'. All stakeholders are fully committed to improving teaching and learning in order to improve the outcomes for our pupils. The priorities within the School Improvement Plan (SIP) are the outcome of the annual school self-review in collaboration with staff and the Governing Board (GB). The areas for action from the Ofsted Inspection in 2023 and these are incorporated into the key priorities as well as information from staff, pupil and parent questionnaires and the most recent data analysis headlines. The SIP is set in-line with the academic year, but forward planning takes place in-line with the financial year. The SIP is reviewed regularly by staff and termly by the GB when staff present the current progress, impact and next steps. The key priorities underpin appraisal objectives, staff CPD and budget implications. All staff have their own copy of the SIP on which they highlight the areas in which they are directly involved and have responsibility for. This is used to develop subject action plans and discussed at appraisal meetings.

Specific contextual challenges this academic year

Planning and teaching during the academic year 2024 – 2025 had many challenges which included:-

- Children arriving in our EYFS not school ready.
- High number of SALT support required.
- High numbers of SEND / Disadvantaged pupils in each cohort.
- Attendance issues, especially children with social and emotional needs impact of holidays in term time.
- Gaps in learning, issues with working memory.
- Writing issues linked to spellings and handwriting.
- High numbers of pupils dysregulated before coming into school in the morning.

Broadbent Fold Primary School and Nursery Priorities for 2025 – 2026



To continue to strengthen our Good Level of Development with a focus on PSE and Literacy.



To strengthen pupils achieving combined Reading, Writing and Mathematics at both expected and greater depth levels.



To continue to strengthen our ambitious curriculum with a focus on foundation subjects.



To support pupil's wellbeing and sustain high attendance.

How will Broadbent Fold Primary School and Nursery implement the plan?

Area 1 Quality of Education		Curriculum Teaching and Learning Assessment Aspirations and the Future				
		Outcomes				
0	Actions / Measures	Respon		Outcomes	Budget £	
Curricu		1.	SLT,	1. Pupils have opportunities to master their subject.	National College	
1.	To develop a curriculum fit for their future.	2	Govs	Children can cope with a changing world. Our curriculum	£2,545	
2.	Ensure staff knowledge of greater	2.	English Leader	gets pupils ready for this. Pupils are talking about careers, external relationships have been embedded, CPD supports	NFER Tests and CPG	
۷.	depth writers is strengthened.	2	History	teacher knowledge in Career Led Learning and clubs/trips	£ 2,000	
2	To review planning of history, with	J.	Leader	support this vision.	1 2,000	
] 3.	specialist support.	Δ	All staff	2. Writing Focus. All staff updated on DFE changes. A	Vocab Ninja	
4.	Ensure our curriculum enables	5.	All staff	spelling focus to continue across school as this remains key	£85	
	pupils to develop their memory	6.	SLT	element missing from writing. This needs to be evident		
	recall.	7.	_	across the pupil's writing and consistently taught. Talk is		
5.	To improve transference of skills		Polish	rich in the planning of writing and staff can confidently		
	and knowledge.		Leader	plan a unit effectively to teach writing. Fine motor skills		
6.	To ensure staff are kept up to date	8.	English	have improved, especially in boys. Inset time has allowed		
	with their subjects.		Leader.	staff to improve pupil outcomes in writing, especially		
7.	Polish teaching to be accelerated	9.	SLT.	greater depth.		
	and our scheme progressive.	10	. English	3. Leader to link with specialist teacher to review our		
8.	To ensure oracy opportunities are		Leader.	curriculum and ensure outcomes for pupils improves.		
	embedded across the curriculum.	11	. Maths	4. Working memory is tackled in lessons – last year,		
9.	Pupil voice to continue to have an		Leader.	yesterday, tomorrow, next year. Links across year groups		
	impact on curriculum learning.			evident. Pre-teaching support in place.		
	Ensure texts strengthen writers.			5. Pupils are transferring skills across the curriculum and		
11.	Sustain Mastery Maths teaching.			improving their long-term memory. Plans show this. Key		
				subjects have a focus throughout the year, lessons		
				observed show good quality teaching (Ofsted).		

				6. Regular observations undertaken by subject leaders.	
				CPD has focused on pupils' needs and has impacted on	
				outcomes. National College and EEF to support CPD.	
				7.Polish teacher has ensured curriculum is progressive and	
				children back on track after maternity period.	
				8. Pupils have the opportunity to talk in groups, in public.	
				This increases pupil confidence and improves writing	
				outcomes.	
				9. Steering groups are having an impact on school life /	
				pupil responsibility and future improvements.	
				10. Texts are engaging and high quality. To ensure our	
				baseline assessments are effective and children's reading	
				books match ability (Ofsted). Also class text develop	
				vocabulary and ensure writing is a high standard.	
				11. KS1 are subitising and are fluent in number sense.	
				Pupils are talking and thinking mathematically. All of the	
				core subjects are evident throughout other curriculum	
				subjects and skills are transferred. Data across vulnerable	
				groups has strengthened.	
Teachi	ng and Learning	1.	SLT	1.New staff have been supported with change of year	BCEducation
1.	To support staff new to year	2.	SENCo	group and high expectations have remained across school.	£215
	groups.	3.	SLT and	2.Lessons are adaptive to suit pupils and include all	
2.	Ensure adaptive teaching is taking		Subject	learners.	Provision Map
	place.		Leaders,	3. Observations show children are challenged and mastery	£1,090
3.	Ensure high quality teaching and		Govs	curriculum is used. Lessons enable pupils to explore topics	
	learning standards across the	4.	English	outside of their everyday experiences.	Sats Companion
	school.		Leader	4. English Leader has worked with staff to improve	£420
4.	Ensure guided reading teaching is	5.	SLT	outcomes in reading sessions. High quality writing is	
	high quality and text impact	6.	SLT	produced based on this. End of year results show this.	SPAG.Com
	writing opportunities.	7.	SLT	5. Observations and data shows pupils in core are targeted	£70
5.	Ensure greater depth pupils are	8.	SENCo	for GDS – especially to ensure all three core subjects are	
	targeted in the curriculum.	9.	SLT, Subject	met by end of KS2.	
6.	Monitor marking and feedback.		Leaders		

7.	Staff CPD to provide time to	10. SLT, SENCo	6. Monitoring shows improved outcomes in each lesson	
	research, coach and share good	11. SLT, Govs	and consistency for all learners.	
	practice.		7. CPD has had an impact on pupil outcomes and	
8.	Accelerate learning through		wellbeing.	
	interventions and additional adult		8. Interventions have successfully driven learning,	
	support.		accelerated learning, addressed gaps quickly and targeted	
9.	Curriculum planning is effective		CCP pupil's needs. Quality first and adaptive teaching.	
	Long-Term Planning / Medium		9. Curriculum planning is effective and strategies are	
	Term Planning impact on		having an impact on pupil's learning and working memory.	
	knowledge and skills and give		Topics books show clear progression of subject, with a	
	pupils time to review and learn		specific focus on history. (Ofsted)	
	new knowledge. (Ofsted)		10. Targeted groups have been tracked / challenged highly	
10.	Ensure vulnerable pupils are		effectively. Outcomes show this.	
	effectively planned for and		11.Implementation process has been explored and	
	provision in place.		evidence is used from the classroom to make judgements	
11.	To explore the Implementation		to improve outcomes.	
	process and impact on learners			
	with a focus on knowledge			
	retention and metacognition.			
	(Ofsted).			
Assessi	ment	1. SLT	1.It is clear staff know pupils strengths and this is	
1.	Our systems capture the strengths	2. SLT	celebrated and mastered.	
	of every child.	3. HT	2. It is evident in observations and books that learning is	
2.	Review the impact of teacher	4. Subject	driven by teachers tackling success and next steps quickly	
	marking across subjects.	Leaders	and effectively. Accelerated learning is evident.	
3.	Provide cluster moderation	5. Teachers	3. Staff have opportunities across the year to quality assure	
	opportunities.	6. Teachers	their work.	
4.	Improve the assessment of	7. Teachers	4. Pupils at the end of year 1 have improved ARE. Reading	
	reading from EYFS to Yr 1.	8. SLT	books meet the needs of pupils and they are benchmarked	
	(Ofsted)	9. SENCo	effectively. Assessments inform accountability measures	
5.	Peer and self-assessment	10. SLT,	for school.	
	accelerates learning process and	Teachers	5. Purple pen in books show impact and developments in	
			pupil's learning – this is to be consistent from yr 1 to year	

	consolidates learning from year			6. Observations show peer impact on learning. Editing	
	group to year group. (Ofsted)			shows an improved process.	
6.	Review our diagnostic			7. During lessons it is clear that questioning, editing,	
	assessments in foundation			challenges and progression in skills / knowledge is highly	
	subjects.			effective. Task should reflect this in every lesson.	
7.	To show the impact of assessment			8. Pupil progress meetings ensure children are reviewed	
	during lesson time.			accurately, vulnerable pupils are pinpointed and next steps	
8.	Termly pupil reviews improve next			are swift.	
	steps for staff.			9. Assessment process has strengthened for SEND pupils.	
9.	SENCo to strengthen assessment			Staff able to monitor effectively.	
	provision for SEND pupils.			10. R,W,M outcomes have continued to improve in each	
10.	. Continue to improve the tracking			class – as this has been monitored and tracked throughout	
	of children achieving reading,			the year.	
	writing and maths combined.				
Aspira	tions for the Future	1.	SLT,	1.Our curriculum shows rich experiences to inspire pupils,	
1.	To inspire children for the future		Teachers	by accessing the wider community/further education.	
	in employment.	2.	SLT,	Second year of Start Small Dream Big work completed.	
2.	Ensure visitors and trips continue		Teachers	2.Teachers have a plan of intent for the experiences and	
	to provide meaning to learning	3.	Teachers,	are clear of the impact of providing these.	
	and pupil's futures.		Govs	3. Sporting achievements in school and out of school hours	
3.	Continue to strengthen our	4.	SLT	are strong and pupils attend a range of clubs and events.	
	sporting achievements in and			Gold Mark achieved – heading for platinum.	
	around our community.			4. Visitors to school are from a range of backgrounds and	
4.	Continue to provide special			display their own talents and inspire future generations.	
	themed weeks linked to national				
	and local themes.				
Outcor		1.	Phonics	1.Continue to strengthen phonics. Improvements to be	Mathletics
	FS section for separate outcomes.		Leader	evident in pupil's reading.	£1,366
1.	Continue to strengthen number of	2.	Phonics	2.At least 90% of pupils leave KS1 with phonics.	
	pupils achieving phonics at the		Leader,	3.At least 70% of pupils are on track in reading and writing.	Letterjoin
	end of year 1, with a particular		English	4.Aim at least 80% in reading and 80% in mathematics for	£280
	focus on SEND.		Leader,	the end of KS1.	
					White Rose

				<u></u>	
2.	Ensure pupils are leaving KS1 with	3.	English	5. Writing across school shows significant improvement	£2,098
	phonics standard ready for KS2.		Leader,	across year groups, evident of accelerated progress.	
3.	Ensure year 1 outcomes are		Year 1	Interventions from the start of year in place.	Arbor
	strengthened in English.		Teacher	6.Effective tracking in place to pinpoint children on/not on	£6,751
4.	Continue to strengthen KS1	4.	SLT, Phase	track for core subject. Aim of cohort to achieve RWM 65%	
	outcomes at expected and greater		Leader,	on track across. In line with local.	
	depth level across subjects.	5.	English	7.Identification made early, data shows gradual	
5.	To improve the number of		Leader, SLT	improvement.	
	children achieving ARE/GDS in	6.	SLT, govs	8.Aim for 80% pupils achieving SPAG outcomes in each	
	writing across school EYFS-Year 6.	7.	Teachers	year group – matching up with writing.	
6.	Strengthen KS2 outcomes, with a	8.	Teachers	9.To be in line with national expectations.	
	particular focus on children	9.	Teachers	10.Gap Analysis: KS1: Number of girls and boys achieving	
	achieving ARE in all three subjects.	10.	Teachers,	GDS across subjects. Boys writing has narrowed the gap	
7.	Continue to improve children		Science	against girls in school and nationally. Strengthen year 2	
	achieving greater depth		Leader	phonics outcomes. SEND – plans are in place and reviewed	
	throughout the school.	11.	SENCo, govs	effectively (CCPS). SEND&PP to be targeted effectively.	
8.	Increase the number of pupils			KS2: Boys progress across subjects to be improved. Greater	
	achieving SPAG outcomes			depth achievement girls and boys to be improved. All:	
	throughout KS2.			SEND progress in phonics achievements. Disadvantaged	
9.	Improve the number of children			Pupils – Ensure all pupils are in line with non-	
	achieving science outcomes across			disadvantaged through provision.	
	the school.				
10.	Vulnerable groups to track and				
	improve outcomes for:				
	Continue to reduce the gender				
	gap:				
	Boys in mathematics end of ks2				
	expected level, girls writing end of				
	ks2 expected level, girls greater				
	depth maths end of ks2.				
	SEND pupils - end of KS2				
	outcomes in SPaG				

Disadvantaged pupils – with a		
focus on end of KS2 outcomes		
Service Pupils making progress in		
line with peers.		
Greater depth- ensure identified		
early across the curriculum. Boys		
greater depth in reading/writing		
focus end of KS2.		

Area 2 Leadership and Management	Vision and Ethos SLT and Governance Staff Wellbeing Staff Development Safeguarding Equal Opportunities Community		
Actions / Measures	Responsibility	Outcomes	Budget £
Vision and Ethos	1. SLT, Govs	1.Join the trust by January 2026.	
 Move into a MAT with the 	2. Govs, HT	2. Diversity and inclusion is interwoven throughout the	
Stamford Park Trust.	3. SLT, Gov,	curriculum and is clear daily in our school.	
Strengthen our diversity offer	Teachers	3. Our vision is continued to be promoted. Our daily	
with lead Governor Mrs Fough.	4. SLT, Gov	curriculum and home learning reflects this. PSHE and	
Strengthen our school vision		Wellbeing Focus each week. Experiences broaden our	
through class assemblies,		pupil's experiences.	
experiences and our curriculum		4. New uniform positive impact: reduced cost to	
offer.		parents and increase participation in sport.	
4. New active uniform offer.			
SLT and Governance	1. Govs, SLT	1.Meetings look at current and future picture. Further	NGA
	2. Govs, SLT,	income opportunities are found to support school.	£150

2. (2 8 1 3. I	The Governing Body is continuing to mprove the financial stability of our school. Governors to welcome new governors and strengthen the preadth of knowledge on the team. Ensure everyone is involved in the transition from LA Maintained to a MAT.	4.	Govs, SLT and CEO SPT Govs, SLT Govs, SLT, SPT	 A succession plan is in place and new positions have been supported. All meetings and documentation has been completed to transfer by January 2026. Wellbeing is a standing item on meetings, with a link governor appointed. Pupil / staff / parent voice to be reviewed and governors support in next steps. Training is effective and new governors are supported in their role. SPT organised necessary 	
ā	Ensure the wellbeing of pupils, staff and the community is supported by governors.			training for governing body.	
9	Develop governor training, with a pecial emphasis new training hrough our MAT.				
Staff	Wellbeing		1. SLT, govs	1. Workload is regularly reviewed and linked to staff	AI Teachmate
:	L. A continuous review of		2. SLT	outcomes / wellbeing.	£356
	workload.		3. SLT, Phase	2.Time given in Inset time to do extra paper-work.	
1	Monitoring sheet to take		Leaders	3. Phase meetings have allowed staff to review and	
	account of planning, CCP and		4. HT, SENCo	reflect on practise to strengthen phase teams.	
	report writing time.		5. SLT	4. Emotionally Friendly planning has taken place and	
3	Phase meetings take place termly to allow staff to reflect.			questionnaires, SLT have acted upon these to improve outcomes for all.	
4	 Emotionally Friendly Setting Action Planning. 			5. SLT taking the actions suggested for staff and ensure open discussions.	
į	5. School sign up to the Menopause in the workplace pledge.			open discussions.	
Staff	Development		1. SENCo.	1.Staff are supporting with the teaching and resources	EP Services
	L. SENCo support staff with SEND		2. EP, SENCo	for pupils with a CCP and EHCP.	£8,000
	pupils and EHCP pupils.		3. SLT	2. Educational Psychologist has supported school	
1 2	2. Emotion Coaching in supporting		4. All staff	implementing this.	
	behaviour.		5. SLT		

	 · · · · · · · · · · · · · · · · · ·			0.84	
3.	Time given to staff to make			3. Monitoring system has allowed time for staff to	
	changes to our curriculum and			review their subject / knowledge and have time with	
	their subject leader			each other to share updates/research.	
	development, with a focus on			4.Staff have received training on each area and have	
	mastery and history.			used this to drive standards and support each other.	
4.	Focus needed on:			(Ofsted)	
	Reading (Ofsted)			5.Cluster meetings, learning walks and moderation has	
	End of KS2 reading outcomes			a positive influence on staff development, knowledge	
	Writing – drafting, editing,			and confidence. Subject leaders have had	
	spellings			opportunities to share policies and practices.	
	R,W,M outcomes				
	Middle Leaders				
	Moderation and assessment				
	Assessment				
5.	Continue with our Cluster Work				
	– develop with SPT.				
Safegu	arding	1	SLT, govs	1.Policies have kept up to date with any changes from	
1.	Ensure policies and practises	2	HT, DSLs	LA or government. Audit has been updated.	
	are reviewed and up to date	3	NB, HT, DHT	2.Training for whole staff; weekly for updates, termly	
	with government documents.			for anything new and DSLs to attend LA updates.	
2.	Ensure staff training is updated			3. Family support has strengthened and links with	
	for DSLs and using 7-minute			professional services in the community has supported	
	briefings for all staff.			families. have developed workshop times for parents	
3.	Strengthen our offers to			over the year.	
	families e.g., Team Around				
	Approach and Early Help.				
Equal (Opportunities	1.HT, g		1.Update our equal opportunities objectives.	
1.	Review objectives.		SLT, govs	2.Updated policies in place and actioned.	
2.	Update policies.	3. SLT,	subject	3.Learning walks, observations and pupil progress	
3.	Learning walks completed on		s, govs	meetings to show all learners needs are being met.	
	provision to ensure all learners	-	subject	4.Curriculum, visitors, environment, texts and planning	
	are provided for.	leader	s, govs	shows diversity linked to local community and beyond.	
4.	Curriculum reflects diversity.				

2.	unity Strengthen partnership with home and school. Strengthen community developments. Kick-start our PTFA.	2. SL	staff, govs T T, govs	1.Families are involved with meetings, consultations of policies, reviewing CCP needs, supporting school in next steps and developments. Home learning is a family activity and ensures time together. Planned events to join teachers and parents – Book Looks/Partnerships. Complete regular surveys. 2.Look at links with associations, businesses to drive our curriculum and support local families. 3.PTFA continues to strengthen and generating income into school to support provisions in reading, sport and wellbeing.	
Area 3			and Welfare		
Behavi	iour and Attitudes	Attendance Relationsh			
		Anti-bullyi			
		, , .			
	Actions / Measures	Resp	onsibility	Outcomes	Budget £
	iour and Welfare	1.	SENCo, SLT,	1.Behaviour Policy in place and being effectively	
1.	Update Behaviour Policy with		EP	followed. All staff trained and using emotion coaching	
	staff and Pupil Leaders, based		SLT, SENCo	effectively.	
_	on emotion coaching.	3.	O	2. Behaviour plans are effectively in place for pupils	
2.			Mentor,	with specific needs and LA support for further	
	targeted pupils and behaviour		SENCo	assessment. Parents directly involved in pupil's	
_	management strategies.	4.	SLT, Learning	development. Classes are not losing any learning time	
3.	Support pupils with specific		Mentor,	due to low level disruptions.	
	behavioural needs through		SENCo	3&4.Support identified pupils, alongside PSHE	
	plane and reviews Pohaviour			curriculum Forest Schools Wallbeing Walks to Corse	
	plans and reviews. Behaviour			curriculum, Forest Schools, Wellbeing Walks to Gorse	
	plans need to be reviewed on a			Hall, Wellbeing Leader, Educational Psychologist	
	plans need to be reviewed on a consistent basis and show			Hall, Wellbeing Leader, Educational Psychologist involvement, NHS Worker (EMHP) and pupil steering	
	plans need to be reviewed on a			Hall, Wellbeing Leader, Educational Psychologist	

strategies to support identified pupils with social, emotional and mental health needs. Attendance 5. To sustain overall high attendance and reduce PAs. 6. Continue to tighten policy and approaches when pupil's attendance is lowering or they are at risk of PA. 7. Identify and support vulnerable families. 8. Reward attendance and follow policies for absences to reduce persistent absence. Anti-bullying 1. Policy is reviewed annually in the classroom with pupils and steering groups. Review cases from previous year, address in policy. 2. Rights Respecting Charter in place and effectively linked to learning. 3. Curriculum has opportunities to half termly checks. Works with HT and parents to improve outcomes. 6. Review meeting, intervention meetings, letters are followed through and have an impact on pupil's attendance. All staff tackling this. 93% trigger / 90% meeting / Severe PA. 7. Attendance policy and processes being followed and letters / meetings or EHA in place to support anyone vulnerable. 8. Children receive attendance certificates and rewards 98%+. Celebrate our success. 98%+. Celebrate our success. 1. SLT, Pupil Leaders 2. All staff sckling this. 93% trigger / 90% meeting / Severe PA. 7. Attendance, All staff tackling this. 93% trigger / 90% meeting / Severe PA. 7. Attendance and processes being followed and letters / meetings, intervention m					T =	Γ
pupils with social, emotional and mental health needs. Attendance 5. To sustain overall high attendance and reduce PAs. 6. Continue to tighten policy and approaches when pupil's attendance is lowering or they are at risk of PA. 7. Identify and support vulnerable families. 8. Reward attendance and follow policies for absences to reduce persistent absence. Anti-bullying 1. Policy is reviewed annually in the classroom with pupils and steering groups. Review cases from previous year, address in policy. 2. Rights Respecting Charter in place and effectively linked to learning. 3. Curriculum has opportunities to improve outcomes. 6.Review meeting, intervention meetings, letters are followed through and have an impact on pupil's attendance. All staff followed through and have an impact on pupil's attendance. All staff followed through and have an impact on pupil's attendance. All staff followed through and have an impact on pupil's attendance. All staff followed through and have an impact on pupil's attendance. All staff followed through and have an impact on pupil's attendance. All staff followed through and have an impact on pupil's attendance. All staff followed through and have an impact on pupil's attendance. All staff followed through and have an impact on pupil's attendance. All staff followed through and have an impact on pupil's attendance. All staff followed through and have an impact on pupil's attendance. All staff followed through and have an impact on pupil's attendance. All staff followed through and letters / meeting, of swere PA. 7. Attendance policy and processes being followed and letters / meeting of swere PA. 7. Attendance policy and processes being followed and letters / meeting of swere PA. 7. Attendance policy and processes being followed and letters / meeting of swere PA. 7. Attendance policy and processes being followed and letters / meeting of swere PA. 7. Attendance policy and processes being followed and letters / meetings of swere PA. 7. Attendance policy and letters / meetings of swer	4.	• ,			5.Attendance Officer is clear about daily, weekly and	
Attendance 5. To sustain overall high attendance and reduce PAs. 6. Continue to tighten policy and approaches when pupil's attendance is lowering or they are at risk of PA. 7. Identify and support vulnerable families. 8. Reward attendance and follow policies for absences to reduce persistent absence. Anti-bullying 1. Policy is reviewed annually in the classroom with pupils and steering groups. Review cases from previous year, address in policy. 2. Rights Respecting Charter in place and effectively linked to learning. 3. Curriculum has opportunities to 6. Review meeting, intervention meetings, letters are followed through and have an impact on pupil's attendance. All staff fackling this. 93% trigger / 90% meeting / Severe PA. 7. Attendance policy and processes being followed and letters / meetings or EHA in place to support anyone vulnerable. 8. Children receive attendance certificates and rewards 98%+. Celebrate our success. 98%+. Celebrate our success. 1. SLT, Pupil Leaders 2. All staff School to start the process to look at the Anti-bullying Mark Award. SLT to review incidents and ensure any updates and training put in place. 2. Class Charters remain high profile and links to this made throughout the year. 3. PSHE curriculum, Circle Time all provide opportunities for pupils to speak about behaviour and highlight when it is not appropriate. P4C opportunities		strategies to support identified			half termly checks. Works with HT and parents to	
Attendance 5. To sustain overall high attendance and reduce PAs. 6. Continue to tighten policy and approaches when pupil's attendance is lowering or they are at risk of PA. 7. Identify and support vulnerable families. 8. Reward attendance and follow policies for absences to reduce persistent absence. Anti-bullying 1. Policy is reviewed annually in the classroom with pupils and steering groups. Review cases from previous year, address in policy. 2. Rights Respecting Charter in place and effectively linked to learning. 3. Curriculum has opportunities to followed through and have an impact on pupil's attendance on pupil's attendance. All staff tackling this. 93% trigger / 90% meeting / Severe PA. 7. Attendance. All staff tackling this. 93% trigger / 90% meeting / Severe PA. 7. Attendance policy and processes being followed and letters / meetings or EHA in place to support anyone vulnerable. 8. Children receive attendance certificates and rewards 98%+. Celebrate our success. 8. Children receive attendance certificates and rewards 98%+. Celebrate our success. 98%+. Celebrate our success. 1. Pupils have been consulted on the policy and have ensured their thoughts influence practice at school. School to start the process to look at the Anti-bullying Mark Award. SLT to review incidents and ensure any updates and training put in place. 2. Class Charters remain high profile and links to this made throughout the year. 3. PSHE curriculum, Circle Time all provide opportunities for pupils to speak about behaviour and highlight when it is not appropriate. P4C opportunities		pupils with social, emotional			improve outcomes.	
5. To sustain overall high attendance and reduce PAs. 6. Continue to tighten policy and approaches when pupil's attendance is lowering or they are at risk of PA. 7. Identify and support vulnerable families. 8. Reward attendance and follow policies for absences to reduce persistent absence. Anti-bullying 1. Policy is reviewed annually in the classroom with pupils and steering groups. Review cases from previous year, address in policy. 2. Rights Respecting Charter in place and effectively linked to learning. 3. Curriculum has opportunities to attendance. All staff tackling this. 93% trigger / 90% meeting / Severe PA. 7. Attendance policy and processes being followed and letters / meetings or EHA in place to support anyone vulnerable. 8. Children receive attendance certificates and rewards 98%+. Celebrate our success. 8. Children receive attendance consulted on the policy and have ensured their thoughts influence practice at school. School to start the process to look at the Anti-bullying Mark Award. SLT to review incidents and ensure any updates and training put in place. 2. Class Charters remain high profile and links to this made throughout the year. 3. PSHE curriculum, Circle Time all provide opportunities for pupils to speak about behaviour and highlight when it is not appropriate. P4C opportunities		and mental health needs.			6.Review meeting, intervention meetings, letters are	
attendance and reduce PAs. 6. Continue to tighten policy and approaches when pupil's attendance is lowering or they are at risk of PA. 7. Identify and support vulnerable families. 8. Reward attendance and follow policies for absences to reduce persistent absence. Anti-bullying 1. Policy is reviewed annually in the classroom with pupils and steering groups. Review cases from previous year, address in policy. 2. Rights Respecting Charter in place and effectively linked to learning. 3. Curriculum has opportunities to meeting / Severe PA. 7. Attendance policy and processes being followed and letters / meetings or EHA in place to support anyone vulnerable. 7. Attendance policy and processes being followed and letters / meetings or EHA in place to support anyone vulnerable. 7. Attendance policy and processes being followed and letters / meetings or EHA in place to support anyone vulnerable. 8. Children receive attendance certificates and rewards 98%+. Celebrate our success. 8. Reward attendance and follow policies for absences to reduce persistent absence. 9. SLT, Pupil Leaders ensured their thoughts influence practice at school. 9. School to start the process to look at the Anti-bullying Mark Award. SLT to review incidents and ensure any updates and training put in place. 9. Class Charters remain high profile and links to this made throughout the year. 9. SPEN Celebrate our success. 9. SLT, Supilot ensured their thoughts influence practice at school. 9. School to start the process to look at the Anti-bullying Mark Award. SLT to review incidents and ensure any updates and training put in place. 9. Class Charters remain high profile and links to this made throughout the year. 9. SPEN Celebrate our success. 9. SLT, Supilot ensured their thoughts influence practice at school. 9. School to start the process to look at the Anti-bullying ensured their thoughts influence practice at school. 9. Call staff ensured their thoughts influence practice at school. 9. Call staff ensured their thoughts influence practice at sch	Attend	lance			followed through and have an impact on pupil's	
6. Continue to tighten policy and approaches when pupil's attendance is lowering or they are at risk of PA. 7. Identify and support vulnerable families. 8. Reward attendance and follow policies for absences to reduce persistent absence. Anti-bullying 1. Policy is reviewed annually in the classroom with pupils and steering groups. Review cases from previous year, address in policy. 2. Rights Respecting Charter in place and effectively linked to learning. 3. Curriculum has opportunities to 7. Attendance policy and processes being followed and letters / meetings or EHA in place to support anyone vulnerable. 8. Children receive attendance certificates and rewards 98%+. Celebrate our success. 98%+. Celebrate our success. 1. SLT, Pupil Leaders ensured their thoughts influence practice at school. School to start the process to look at the Anti-bullying Mark Award. SLT to review incidents and ensure any updates and training put in place. 2. Class Charters remain high profile and links to this made throughout the year. 3. PSHE curriculum, Circle Time all provide opportunities for pupils to speak about behaviour and highlight when it is not appropriate. P4C opportunities	5.	To sustain overall high			attendance. All staff tackling this. 93% trigger / 90%	
approaches when pupil's attendance is lowering or they are at risk of PA. 7. Identify and support vulnerable families. 8. Reward attendance and follow policies for absences to reduce persistent absence. Anti-bullying 1. Policy is reviewed annually in the classroom with pupils and steering groups. Review cases from previous year, address in policy. 2. Rights Respecting Charter in place and effectively linked to learning. 3. Curriculum has opportunities to letters / meetings or EHA in place to support anyone vulnerable. 8. Children receive attendance certificates and rewards 98%+. Celebrate our success. 1. SLT, Pupil Leaders 2. All staff 3. SLT, subject leaders 4. Teachers 2. Class Charter semain high profile and links to this made throughout the year. 3. PSHE curriculum, Circle Time all provide opportunities for pupils to speak about behaviour and highlight when it is not appropriate. P4C opportunities		attendance and reduce PAs.			meeting / Severe PA.	
attendance is lowering or they are at risk of PA. 7. Identify and support vulnerable families. 8. Reward attendance and follow policies for absences to reduce persistent absence. Anti-bullying 1. Policy is reviewed annually in the classroom with pupils and steering groups. Review cases from previous year, address in policy. 2. Rights Respecting Charter in place and effectively linked to learning. 3. Curriculum has opportunities to vulnerable. 8. Children receive attendance certificates and rewards 98%+. Celebrate our success. 1. SLT, Pupil 1. Pupils have been consulted on the policy and have ensured their thoughts influence practice at school. School to start the process to look at the Anti-bullying Mark Award. SLT to review incidents and ensure any updates and training put in place. 2. Class Charters remain high profile and links to this made throughout the year. 3. PSHE curriculum, Circle Time all provide opportunities for pupils to speak about behaviour and highlight when it is not appropriate. P4C opportunities	6.	Continue to tighten policy and			7.Attendance policy and processes being followed and	
are at risk of PA. 7. Identify and support vulnerable families. 8. Reward attendance and follow policies for absences to reduce persistent absence. Anti-bullying 1. Policy is reviewed annually in the classroom with pupils and steering groups. Review cases from previous year, address in policy. 2. Rights Respecting Charter in place and effectively linked to learning. 3. Curriculum has opportunities to 8. Children receive attendance certificates and rewards 98%+. Celebrate our success. 98%+. Celebrate our success. 1. Pupils have been consulted on the policy and have ensured their thoughts influence practice at school. School to start the process to look at the Anti-bullying Mark Award. SLT to review incidents and ensure any updates and training put in place. 2. Class Charters remain high profile and links to this made throughout the year. 3. PSHE curriculum, Circle Time all provide opportunities for pupils to speak about behaviour and highlight when it is not appropriate. P4C opportunities		approaches when pupil's			letters / meetings or EHA in place to support anyone	
7. Identify and support vulnerable families. 8. Reward attendance and follow policies for absences to reduce persistent absence. Anti-bullying 1. Policy is reviewed annually in the classroom with pupils and steering groups. Review cases from previous year, address in policy. 2. Rights Respecting Charter in place and effectively linked to learning. 3. Curriculum has opportunities to 98%+. Celebrate our success.		attendance is lowering or they			vulnerable.	
families. 8. Reward attendance and follow policies for absences to reduce persistent absence. Anti-bullying 1. Policy is reviewed annually in the classroom with pupils and steering groups. Review cases from previous year, address in policy. 2. Rights Respecting Charter in place and effectively linked to learning. 3. Curriculum has opportunities to 1. SLT, Pupil Leaders 1. Pupils have been consulted on the policy and have ensured their thoughts influence practice at school. School to start the process to look at the Anti-bullying Mark Award. SLT to review incidents and ensure any updates and training put in place. 2. Class Charters remain high profile and links to this made throughout the year. 3. PSHE curriculum, Circle Time all provide opportunities for pupils to speak about behaviour and highlight when it is not appropriate. P4C opportunities		are at risk of PA.			8.Children receive attendance certificates and rewards	
8. Reward attendance and follow policies for absences to reduce persistent absence. Anti-bullying 1. Policy is reviewed annually in the classroom with pupils and steering groups. Review cases from previous year, address in policy. 2. Rights Respecting Charter in place and effectively linked to learning. 3. Curriculum has opportunities to 1. SLT, Pupil Leaders ensured their thoughts influence practice at school. School to start the process to look at the Anti-bullying Mark Award. SLT to review incidents and ensure any updates and training put in place. 2. Class Charters remain high profile and links to this made throughout the year. 3. PSHE curriculum, Circle Time all provide opportunities for pupils to speak about behaviour and highlight when it is not appropriate. P4C opportunities	7.	Identify and support vulnerable			98%+. Celebrate our success.	
policies for absences to reduce persistent absence. Anti-bullying 1. Policy is reviewed annually in the classroom with pupils and steering groups. Review cases from previous year, address in policy. 2. Rights Respecting Charter in place and effectively linked to learning. 3. Curriculum has opportunities to 1. SLT, Pupil Leaders ensured their thoughts influence practice at school. School to start the process to look at the Anti-bullying Mark Award. SLT to review incidents and ensure any updates and training put in place. 2. Class Charters remain high profile and links to this made throughout the year. 3. PSHE curriculum, Circle Time all provide opportunities for pupils to speak about behaviour and highlight when it is not appropriate. P4C opportunities		families.				
Anti-bullying 1. Policy is reviewed annually in the classroom with pupils and steering groups. Review cases from previous year, address in policy. 2. Rights Respecting Charter in place and effectively linked to learning. 3. Curriculum has opportunities to 1. SLT, Pupil Leaders 1. Pupils have been consulted on the policy and have ensured their thoughts influence practice at school. School to start the process to look at the Anti-bullying Mark Award. SLT to review incidents and ensure any updates and training put in place. 2. Class Charters remain high profile and links to this made throughout the year. 3. PSHE curriculum, Circle Time all provide opportunities for pupils to speak about behaviour and highlight when it is not appropriate. P4C opportunities	8.	Reward attendance and follow				
Anti-bullying 1. Policy is reviewed annually in the classroom with pupils and steering groups. Review cases from previous year, address in policy. 2. Rights Respecting Charter in place and effectively linked to learning. 3. Curriculum has opportunities to 1. SLT, Pupil Leaders 1. Pupils have been consulted on the policy and have ensured their thoughts influence practice at school. School to start the process to look at the Anti-bullying Mark Award. SLT to review incidents and ensure any updates and training put in place. 2. Class Charters remain high profile and links to this made throughout the year. 3. PSHE curriculum, Circle Time all provide opportunities for pupils to speak about behaviour and highlight when it is not appropriate. P4C opportunities		policies for absences to reduce				
 Policy is reviewed annually in the classroom with pupils and steering groups. Review cases from previous year, address in policy. Rights Respecting Charter in place and effectively linked to learning. Curriculum has opportunities to Leaders All staff School to start the process to look at the Anti-bullying School to start the process to look at the Anti-bullying Mark Award. SLT to review incidents and ensure any updates and training put in place. Class Charters remain high profile and links to this made throughout the year. PSHE curriculum, Circle Time all provide opportunities for pupils to speak about behaviour and highlight when it is not appropriate. P4C opportunities 		persistent absence.				
the classroom with pupils and steering groups. Review cases from previous year, address in policy. 2. All staff School to start the process to look at the Anti-bullying Mark Award. SLT to review incidents and ensure any updates and training put in place. 2. Class Charters remain high profile and links to this made throughout the year. 3. PSHE curriculum, Circle Time all provide opportunities for pupils to speak about behaviour and highlight when it is not appropriate. P4C opportunities	Anti-b	ullying	1.	SLT, Pupil	1. Pupils have been consulted on the policy and have	
steering groups. Review cases from previous year, address in policy. 2. Rights Respecting Charter in place and effectively linked to learning. 3. SLT, subject updates and training put in place. 4. Teachers 2. Class Charters remain high profile and links to this made throughout the year. 3. PSHE curriculum, Circle Time all provide opportunities for pupils to speak about behaviour and highlight when it is not appropriate. P4C opportunities	1.	Policy is reviewed annually in		Leaders	ensured their thoughts influence practice at school.	
from previous year, address in policy. 2. Rights Respecting Charter in place and effectively linked to learning. 3. Curriculum has opportunities to leaders 4. Teachers 2. Class Charters remain high profile and links to this made throughout the year. 3. PSHE curriculum, Circle Time all provide opportunities for pupils to speak about behaviour and highlight when it is not appropriate. P4C opportunities		the classroom with pupils and	2.	All staff	School to start the process to look at the Anti-bullying	
policy. 2. Rights Respecting Charter in place and effectively linked to learning. 3. Curriculum has opportunities to 4. Teachers 2. Class Charters remain high profile and links to this made throughout the year. 3. PSHE curriculum, Circle Time all provide opportunities for pupils to speak about behaviour and highlight when it is not appropriate. P4C opportunities		steering groups. Review cases	3.	SLT, subject	Mark Award. SLT to review incidents and ensure any	
 Rights Respecting Charter in place and effectively linked to learning. Curriculum has opportunities to made throughout the year. 3.PSHE curriculum, Circle Time all provide opportunities for pupils to speak about behaviour and highlight when it is not appropriate. P4C opportunities 		from previous year, address in		leaders	updates and training put in place.	
place and effectively linked to learning. 3. PSHE curriculum, Circle Time all provide opportunities for pupils to speak about behaviour and highlight when it is not appropriate. P4C opportunities		policy.	4.	Teachers	2.Class Charters remain high profile and links to this	
learning. 3. Curriculum has opportunities to opportunities for pupils to speak about behaviour and highlight when it is not appropriate. P4C opportunities	2.	Rights Respecting Charter in			made throughout the year.	
3. Curriculum has opportunities to highlight when it is not appropriate. P4C opportunities		place and effectively linked to			3.PSHE curriculum, Circle Time all provide	
		learning.			opportunities for pupils to speak about behaviour and	
review and reflect this area to be developed and staff trained to use this approach.	3.	Curriculum has opportunities to			highlight when it is not appropriate. P4C opportunities	
to do determine the desired depression of the de		review and reflect this area			to be developed and staff trained to use this approach.	
consistently throughout Computing curriculum and PCSO support with digital		consistently throughout			Computing curriculum and PCSO support with digital	
education. bullying. Parents receive e-mails on how to support		education.			bullying. Parents receive e-mails on how to support	
4. Buddy system in place for new their child at home.						
starters / vulnerable pupils. 4.Support systems are in place when a pupil needs	4.				their child at home.	
this.	4.	Buddy system in place for new				

Area 4 Personal Development	Pupil Physical and Mental Wellbeing British Values Contribution to society					
Actions / Measures	Responsibility	Outcomes	Budget £			
Physical and Mental Wellbeing 1. Continue our work with Salford EP to support wellbeing of pupils. 2. Strengthen wellbeing of pupils within our curriculum and what we can offer in school time. 3. Support children with anxiety and issues with attendance.	 EP, SENCo, HT All staff, govs HT, Learning Mentor 	 1.The work we have completed with EP is impacting positively on staff and pupil wellbeing. 2.Wellbeing Leaders continue to have an impact within assemblies and classrooms. 4.School has supported families to improving attendance when anxiety / separation issues. 	_			
3ritish Value 1. Review BV values across the curriculum and ensure interwoven.	1. SLT Teaching and Learning	1.BV is interwoven into our curriculum. Staff have received updates and shared ideas.				
Actions / Measures	Provision Outcomes Responsibility	Outcomes	Budget £			

Teaching and Learning		1.	English and	1.Staff have strengthened knowledge and confidence in	EYFS Budget
	Continue the success of early		phonics	teaching phonics. Books reflect reading / phonics	£1,500
	teaching of phonics and reading.		leader	abilities. Data impacting into year 1.	,
2.	Ensure outdoor learning	2.	SLT, govs	2.Provision is of a high standard and supports current	
	provision is of the highest quality		SLT, govs	learning and needs.	
	and reinforces themes and	4.	English	3. Pupils experience diversity in their learning and	
	language.		leader, EYFS	experiences in school through texts, puppets, visitors,	
3.	Continue to strengthen diversity		leader	meeting new families/volunteers/FE students to	
	in the EYFS curriculum and daily	5.	EYFS staff	challenge stereotypes.	
	life.	6.	EYFS Leader	4. Fine motor has increased and writing outcome	
4.	Fine motor skills to be targeted in	7.	Phonics	continues to strengthen.	
	all areas of learning.		Leader	5.Support in place to improve self-regulation and	
5.	Support pupils unable to self-	8.	SLT, EYFS	impact evident on year group outcomes. Plans in place	
	regulate.		Leader	early for pupils targeted.	
Assess	Assessment			6.Baselines support teaching and planning moving	
6.	Ensure baselines are completed			forward.	
	and tracking completed.			7.Phonics teaching, planning and assessment has	
7.	Ensure phonics is tracked			improved pupil outcomes. Getting pupils KS1 ready.	
	effectively and supports pupils in			8.Improved outcomes for Reception and beyond.	
	their transition to KS1 reading.				
8.	Look at data throughout the year				
	to ensure it is acted upon and				
	more pupils achieve GLD.				
Provisi	Provision		SENCo, SLT,	1.SEND pupils are tracked and identified quickly to	
1.	Children SEND needs are		Teachers	ensure effective support is put into place.	
	identified quickly and supported.	2.	All EYFS staff	2.Environment is rich in key areas of focus. Middle	
2.	Ensure learning areas develops:			Leaders have chance to observe this and support in	
-	Pupil's oracy			developments.	
-	Fine motor skills				
-	Reading				
-	Phonics				

-	Mathematics				
-	Behaviour for learning				
Outcomes		1.	EYFS staff	1.Interventions in class linked to speech and language,	
1.	Children receiving interventions	2.	EYFS Leader, SLT	knowledge or boosters are tracked and the impact	
	are tracked effectively.	3.	EYFS staff	recorded on Provision Maps.	
2.	Continue to strengthen the	4.	English Leader,	2.GLD continues in line 80% and in line with national.	
	number of pupils achieving Good		EYFS Leader.	Prime Areas have improved following a Literacy /	
	Level of Development.			Physical Development focus/Self-Regulation focus.	
3.	Continue improve outcomes for			3.Boys have improved outcomes across areas – closed	
	boys in line with girls.			the gap with girls in GLD, Prime and specific areas.	
4.	Improve PSE area of learning.			4.PSE areas have continued to be targeted and	
				improvement in outcomes evident.	

<u>Acronyms:</u> EYFS – Early Year Foundation Stage

PP – Pupil Premium SPT – Stamford Park Trust

EP – Educational Psychologist

KS1 / KS2 – Key Stage One and Two

GLD – Good Level of Development

PSHE – Personal, Social and Health Education

RSHE – Relationship, Sex and Health Education

SEND – Special Education Needs and Disabilities

ARE – Age Related Expectation

CCP – Child Centred Plan

^{*}Please see individual subject leader action plans for in depth targets into curriculum subjects and focus.